AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and
joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is
sought on the invention entitled SHARED GROUPS ROSTERING SYSTEM, the specification of which:

[] [X]	is attached hereto. was filed on March 19, 2	001 as Application Serial	No. <u>09/810,625</u> and was a	mended on	
0			olication No icle 19 on		
		ved and understand the con amendment referred to abo	tents of the above-identified	l specification,	
	mowledge the duty to discless of Federal Regulations, §		to be material to patentabili	ty in accordance with	
	reby claim the benefit under listed below:	r Title 35, United States Co	ode, §119(e)(1) of any Unite	ed States provisional	
	U.S. Serial No.	Filing Date	Star	tus	
	60/189,973	03/17/00	Pend		
of Federal Re		oecame available between t	rial to patentability as defin the filing date of the prior ap		
	U.S. Serial No.	Filing Date	Stat	tus	
I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign pplication(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one ountry other than the United States of America listed below and have also identified below any foreign application or patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the pplication(s) of which priority is claimed: Country Application No. Filing Date Priority Claimed [] Yes [] No [] Yes [] No					
				[] Yes [] No	

Combined Declaration and Power of Attorney Page 3 of 3 Pages

Full Name of Inventor:	CATHERINE TORNABENE			
Inventor's Signature:	(F)//	Date:	09.10.2001	
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Citizenship:	United States			
Post Office Address:	P.O. Box 4355			
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				-4
Full Name of Inventor:	TODD CROWE			
Inventor's Signature:		Date:		
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Citizenship:	United States			
Post Office Address:	500 West Middlefield Road, #143,			
	Mountain View, CA 94043			

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Full Name of Inventor:	NEIL COHEN		
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Citizenship:	United States		
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	Herndon, VA 20171		
Full Name of Inventor:	JOHN PANZER		
Inventor's Signature:		Date:	
Residence Address:	Mountain View, CA		
Citizenship:	United States		
Post Office Address:	151 Calderon #195		
	Mountain View, CA 94041		



> [] Yes [] Yes

[] No [] No

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	mowledge the duty to disclo e of Federal Regulations, §1		to be material to paten	tability in accordance with		
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	U.S. Serial No.	Filing Date		Status		
	60/189,973	03/17/00		Pending		
listed below a United States acknowledge of Federal Re	reby claim the benefit under and, insofar as the subject mater application in the manner pathe duty to disclose all informations, §1.56(a) which be CT international filing date of	atter of each of the claims rovided by the first parag mation I know to be mat ecame available between	s of this application is n graph of Title 35, United erial to patentability as	ot disclosed in the prior I States Code, §112, I defined in Title 37, Code		
	U.S. Serial No.	Filing Date		Status		
application(s country other for patent or the United St	reby claim foreign priority by for patent or inventor's certain the United States of Aninventor's certificate or any lates of America filed by me of which priority is claimed	tificate or of any PCT int merica listed below and h PCT international application on the same subject matternation.	ernational application(s have also identified belo ation(s) designating at lo	e) designating at least one ow any foreign application least one country other than		
Count	rv Applicat	ion No.	Filing Date	Priority Claimed		

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Full Name of Inventor:	NEIL COHEN ,	
Inventor's Signature: Residence Address: Citizenship: Post Office Address:	Herndon, VA United States 13824561terson Park Drive, #6462 3097 Herndon, VA 20171	Date: Sept 29, 20i
Full Name of Inventor:	JOHN PANZER	
Inventor's Signature:		Date:
Residence Address:	Mountain View, CA	
Citizenship:	United States	
Post Office Address:	151 Calderon #195	•
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Coun	ry Applica	tion No.	Filing Date	Priority Claimed [] Yes [] No
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Post Office Address:	13824 Jefferson Park Drive, #6402		
	Herndon, VA 20171		
Full Name of Inventor:	JOHN PANZZZR		
Inventor's Signature:	Ihm Far	Date:	10/9/2001
Residence Address:	Mountain View, CA		<u> </u>
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Full Name of Inventor:	CATHERINE TORNABENE		
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Full Name of Inventor:	MOHSIN HUSSAIN		
Inventor's Signature: Residence Address: Citizenship: Post Office Address:	Berkeley, CA United States P.O. Box 4355 Berkeley, CA 94704	Date: _	
Full Name of Inventor: Inventor's Signature: Residence Address: Citizenship: Post Office Address:	Mountain View, CA United States 500 West Middlefield Road, #143, Mountain View, CA 94043	Date: _	abber 17, 2001
	·		



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Full Name of Inventor: Inventor's Signature: Residence Address: Citizenship: Post Office Address:	MUHAMMAD MOHSIN HUSSAIN Berkeley, CA United States P.O. Box 4355 Berkeley, CA 94704	Date:	10 22 2001
Full Name of Inventor:	TODD CROWE		
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